UNIVERSITY OF DERBY
JOB DESCRIPTION

JOB TITLE | Clinical Educator (Lecturer in Pre-Qualifying Healthcare)
DEPARTMENT / COLLEGE | School of Nursing and Professional Practice, College of Health and Social Care
LOCATION | Derby and Chesterfield, throughout the East Midlands
JOB NUMBER | 0379-19  | SALARY | £32,236 - £38,460 per annum
REPORTS TO | Head of Pre-Qualifying Healthcare

Role Summary

The School of Nursing and Professional Practice is proud to deliver trainee nursing associate and assistant practitioner education in partnership with employers in the region. We have an enduring commitment to changing the lives of our trainees and students through recognising and realising their potential, and widening participation is at the heart of our approach.

The Pre-Qualifying Healthcare Discipline seeks an experienced **Clinical Educator** who will focus on supporting our trainees in practice, with three key areas of responsibility:

- Supporting and working with trainees in practice and on placements
- Organising, monitoring and evaluating placements and associated activity
- In close partnership with employers, developing and growing the placement network for students of all nursing programmes

This role will focus on supporting our trainees and apprentices within their workplaces throughout the East Midlands. You will be mobile, supporting named trainees in a range of organisations in their usual workplace and on placement. You will offer support to learners and their supervisors and employers in practice, and you will work closely with employer-based clinical educators or their equivalent roles.

The post holder must hold active unencumbered registration with the NMC on any part of the register.

Travel is expected as part of the role, so you will be a car driver with a clean driving licence. We will give you the tools and training to do your job and if you have not completed it, this role includes completion of the postgraduate certificate in interprofessional practice education which includes endorsement as a teacher and Fellowship of the Higher Education Academy.

Knowledge of apprenticeships, work based learning and/or Foundation Degrees would be an advantage, but is not essential for the role. However, it is essential that the post holder is focused on providing an outstanding student experience, and understands the requirements of our learners in the workplace. The post holder will
have a strong clinical and educational background, will be innovative and creative in their role and will contribute to enhancing the quality of healthcare education.

The University of Derby is an extraordinary place to learn and an incredibly rewarding place to work. Ours is a dynamic educational environment and as we specialise in identifying and developing individual potential, you can be confident that you will receive all the help and encouragement you need to build a rewarding career with lots of opportunities to progress. Our combined higher and further education offering is spread over campuses in Derby, Buxton, Leek and Chesterfield and we have some of the best university facilities in the UK; having invested more than £200 million in facilities in the last 10 years.

We achieve outstanding results for our teaching and research and with more than 34,000 people choosing to study with us every year, we depend on the dedication of a team of 2,200 academic and professional services staff. Financially strong and seriously ambitious, we offer our employees a family-friendly, rewarding career with lots of opportunities to progress.

To arrange an informal visit or discussion, please contact David Robertshaw, Head of Pre-Qualifying Health Care (D.Robertshaw@derby.ac.uk).

**Principal Accountabilities**

**Learning / Teaching**

1) Effectively teach and facilitate practice-based learning on a range of subjects / modules within the pre-qualifying and pre-registration programmes.

2) Co-ordinate and participate in the implementation of practice-based assessments, and provide feedback to students, employer partners and University of Derby staff in a timely manner, following University of Derby policies and procedures.

3) Provide pastoral support to named trainees during their placement.

4) Initiate, manage and deliver training and updates to supervisors as required, and maintain electronic records of such training.

5) Ensure effective and timely communication between imaging departments and University of Derby through liaison with relevant staff.

6) Participate in the evaluation and continuous development of practice-based assessments.

7) Ensure that module / programme delivery complies with the quality standards and regulations of the University.

8) Participate effectively in the assessment process, including the setting, marking and moderation of trainee work, providing constructive feedback and ensuring it is in accordance with quality assurance procedures.

9) Participate in the continuing review and development of module/programme delivery, incorporating innovative study modes, learning environments and pedagogic practices to engage and stimulate students, deliver effective learning outcomes and develop the skills and attributes of the ‘Derby Graduate’.

10) Support and work with trainee nursing associates and trainee assistant practitioners inside and outside of their organisations in practice and on placement experiences.

11) Organise, monitor and evaluate placements for trainees and associated activity.
12) In close partnership with employers, develop and grow the placement network for students of all nursing programmes

13) To provide inspirational practical teaching, through clinical simulation and support for practice placements

14) Ensure that knowledge from research and scholarly activities informs and enhances learning and teaching in practice, as well as extending it to appropriate external activities such as knowledge transfer activities.

**Research / Scholarship**

15) Engage in individual research and collaborate both internally and externally on research projects that are consistent with the College, and contribute to influencing leading edge practice in the University and contribution to the Research Excellence Framework.

16) Sustain and enhance the reputation of the University by publishing in appropriate quality journals and presenting at scholarly events such as workshops and conferences.

17) Develop and maintain contacts and relationship with relevant professional, research and industrial organisations.

18) Contribute to writing bids for externally funded research projects.

**Other**

19) Act as a personal tutor, supporting and mentoring students as appropriate.

20) Provide pastoral care to students, referring when necessary to services that provide further support.

21) Support marketing and student recruitment activities as required.

22) Develop external links in order, for example, to support student recruitment, secure student placements, facilitate outreach work, generate income or build relationships for future activities.

23) Be responsible for administrative duties in areas such as admissions, timetabling, examinations and assessment of progress and student attendance.

24) Contribute to effective cross College / University working.

25) Observe and implement University policies and procedures.
Person Specification

Essential Criteria

Qualifications

- Current registration with the Nursing and Midwifery Council in any field of practice
- NMC approved teaching qualification or prepared to work towards
- Good Honours Degree in relevant subject discipline or equivalent
- Fellowship of the AdvancedHE Academy or willingness to work towards (within 18 months)
- Completed or in the process of completing a Master’s degree in relevant subject area
- PhD (or be close to completing) or equivalence accepted in a relevant subject area, for example by publication or through appropriate professional achievement or willingness to work towards within an agreed timeframe

Experience

Learning / Teaching

- Experience or knowledge of higher education and ability to use a range of delivery techniques to inspire and engage students
- Current clinical proficiency, capability, skills and experience across a range of health and social care settings

Research / Scholarship

- Experience of research / enterprise activity
- Significant experience of own discipline to enable the development of new knowledge and understanding within the field

Skills, knowledge & abilities

- An appropriate level of digital capability and aptitude with practical experience of applications which aid student learning
- Ability to communicate complex and conceptual ideas to a range of groups
- Proficient in using IT to support own work and for application to technology-enhanced learning / teaching and research activities
- Excellent written and oral communication skills including networking and relationship building skills, both across the University and externally
- Able to demonstrate both independent self-management and team working
- Able to work with competing priorities and to tight deadlines
- Demonstrate competences, core behaviours and supplementary behaviours that support and promote the University’s core values
- Demonstrates professionalism in learning / teaching and the values of the UK Professional Standards Framework for Higher Education
- A sound understanding of the current higher education environment and its implications for the student learning experience
- A sound understanding of the employability agenda and its relevance to learners and the curriculum
- A sound understanding of internationalisation and its relevance for learners and the curriculum
- Flexible to the needs of others
• Innovative and creative
• Committed to continual enhancement and a high quality student experience
• Committed to a high-performance culture, fostering continuous improvement and driving quality

Business requirements
• Able to take a flexible approach to work
• Travel between sites and occasionally overseas for research or teaching
• Some evening and occasional weekend work
• Attendance at Open Days, Graduation events etc.
• A commitment to own professional development
• Willingness and flexibility to use a University pool car to travel and work between University and external sites

Desirable Criteria

Qualifications
• Postgraduate Certificate in Teaching and Learning in Higher Education
• Master’s degree in relevant subject area
• Additional annotation on the Nursing and Midwifery Council as a Nurse Teacher

Experience

Learning / Teaching
• Knowledge and experience of apprenticeships, work based learning and/or Foundation Degrees
• Recent proven experience of delivering excellent and effective learning and teaching identified by peer review at undergraduate and postgraduate levels at a Higher Education provider
• Experience of developing innovative module/programme content and delivery methods

Research / Scholarship
• Experience of bidding for and obtaining external research funding

Skills, knowledge and abilities
• Able to identify potential sources of funding
• A sound knowledge of the QAA Quality Code and HEFCE’s Operating Model for Quality Assurance
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<td>As well as competitive pay scales, we offer generous holiday entitlement. We also offer opportunities for further salary progression based on performance, and the opportunity to join a contributory pension scheme.</td>
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<td>For more information on the benefits of working at the University of Derby go to</td>
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