

UNIVERSITY OF DERBY
JOB DESCRIPTION

JOB TITLE	Clinical Education Lead for College of Health and Social Care		
DEPARTMENT / COLLEGE	College of Health and Social Care		
LOCATION	Derby Kedleston Road site		
JOB NUMBER	0670-19	SALARY	£41,526 to £49,553 per annum
REPORTS TO	Deputy Dean of College of Health and Social Care		

Role Summary

Lead and manage the development of placement provision and clinical education within postgraduate / undergraduate programmes. Work with the deputy dean and college leadership team to ensure efficient and effective delivery of clinical education provision on placements for health and social care professional programmes. Ensure that placement expansion, development, maintenance, quality management and enhancement comply with required professional body and university standards. Undertake research activity and be responsible for research projects and managing other researchers where appropriate. Ensure research informs and inspires a research led curriculum and clinical education experience for students. Build a growing research reputation in collaboration with existing staff with publications in this area to influence leading edge practice with an active publication record that will contribute to the REF.

Principal Accountabilities

Summary

Learning / Teaching

1. Lead on expansion of overall placement capacity including private and voluntary sector
2. Lead on maintenance of existing placement capacity including private and voluntary sector and take on other practice education-related work that may include marketing, recruitment, and learning and teaching development
3. Encourage the expansion and maintenance of inter-professional use of placements
4. Develop and support innovative new placement support mechanisms such as the CLIP model and ensure that knowledge from research and scholarly activities informs and enhances clinical education to encourage student centred learning
5. Co-ordination of placement support structures within the college
6. Vice-chair the college placement support group
7. Monitor and ensure that the quality of placement design and delivery comply with the quality standards and regulations of the university and professional and regulatory bodies.
8. Report to the college executive with responsibility for placements

9. Supervise student projects at undergraduate / postgraduate levels.
10. Ensure effective monitoring of student progress and provide advice and guidance to staff and students as appropriate.

Research / Scholarship

11. Take the lead on, plan, develop and conduct research objectives, projects and proposals within the broader programme. Deliver research outcomes that will contribute to the REF.
12. Acquire, analyse, interpret and evaluate research findings / data using approaches, techniques, models and methods selected or developed for the purpose.
13. Manage the application of a range of methodologies, approaches and techniques appropriate to the type of research being pursued. Where appropriate investigate and devise research methods and approaches.
14. Generate income by developing and winning support for innovative research proposals and funding bids, working where appropriate within Research Centres and Colleges.
15. Disseminate and explain research findings through leading peer-reviewed national publications (and international where appropriate), conferences and other appropriate media.
16. Ensure adherence to ethical standards in the projects for which the role holder are responsible.
17. Monitor research resources such as budget, materials and equipment.
18. Provide mentoring and guidance to colleagues and co-ordinate the work of research and support staff.
19. Take a leading role in the development and delivery of business engagement activities, developing entrepreneurial links with external organisations.
20. Identify own professional needs and undertake appropriate training and staff development.

Other

21. Act as a personal tutor, supporting and mentoring students as appropriate
22. Provide pastoral care to students, referring when necessary to services that provide further support.
23. Liaise with international partners as required on existing and future collaborations.
24. Contribute to new initiatives at appropriate levels.
25. Build on existing research networks, furthering contacts with external organisations such as funding bodies.
26. Actively seek out and develop opportunities for interdisciplinary research both across the University and externally.
27. Observe and implement University policies and procedures.

Person Specification

Essential Criteria

Qualifications

- Registration with NMC, HCPC or other relevant professional or regulatory body
- Good Honours Degree in relevant subject discipline or equivalent
- Senior Fellow of the AdvanceHE (HEA) or willingness to work towards (within 18 months)

- PhD or equivalence accepted in a relevant subject area for example by publication or through appropriate professional achievement especially in senior roles within clinical education
- Postgraduate Certificate in Teaching and Learning in Higher Education or equivalent qualification such as the former NMC teacher status

Experience

Learning / Teaching

- A minimum of 2 years' experience of delivering effective learning, teaching and assessment in Higher Education to undergraduate and postgraduate students or equivalent with registered staff in clinical education arenas
- Demonstrable experience of successful curriculum development for clinical education in practice settings
- Demonstrable experience of effectively designing and implementing a range of formative and summative assessments for undergraduate, postgraduate or post-registration professional programmes. For example: preceptorship support programmes or innovative placement support structures
- Significant experience of excellent teaching identified by peer review
- Experience of quality assurance of practice based education
- Proven experience of clinical education leadership

Research / Scholarship

- Experience and achievement in the academic discipline, reflected in growing and consistent national reputation
- Evidence of publishing in high quality journals or other outputs in research or practice such as conference presentations
- Experience and demonstrable knowledge in research methodologies appropriate to the academic discipline

Skills, knowledge and abilities

- Excellent ability to build relationships and collaborate with others, internally and externally
- A high level ability to think critically and promote innovation and creativity
- An appropriate level of digital capability and aptitude with practical experience of applications which enhance student learning
- Ability to communicate with clarity on complex and conceptual ideas to those with limited knowledge and understanding as well as to peers, using high level skills and a range of media
- Demonstrates competences, core behaviours and supplementary behaviours that support and promote the University's core values
- Demonstrates professionalism in learning / teaching and the values of the UK Professional Standards Framework for HE
- Committed to continual enhancement and a high quality student experience
- Promotes a high performance culture, fostering continuous improvement and driving quality
- A sound knowledge of the current higher education environment and its implications for the student learning experience
- A sound knowledge of the employability agenda and its relevance to learners and the curriculum
- A sound knowledge of internationalisation and its relevance for learners and the curriculum

Business requirements

- Able to take a flexible approach to Work
 - Travel between sites and if appropriate, overseas for research or teaching
 - Some evening and occasional weekend working
 - Attendance at Open Days, Graduation events etc.
 - A commitment to own professional development

Desirable Criteria

Qualifications

- Master's degree in relevant subject area

Experience

Research / Scholarship

- Track record in gaining support for significant externally funded research and consultancy projects e.g. with industry, commerce, public bodies
- A growing international reputation in the academic discipline

Skills, knowledge and abilities

- Developing skills in providing leadership to small research teams

Benefits

As well as competitive pay scales, we offer generous holiday entitlement. We also offer opportunities for further salary progression based on performance, and the opportunity to join a contributory pension scheme.

For more information on the benefits of working at the University of Derby go to

<https://jobs.derby.ac.uk/display.aspx?id=1912&pid=0&tabId=230>