

**University of Derby Job Description**

# **Job Summary**

## **Job Title**

Mental Health Practitioner

## **College/Department**

The Registry

## **Location**

Kedleston Road, Derby, DE22 1GB and other University sites

## **Job Reference Number**

0368-21

## **Salary**

£32,871 to £35,622 per annum pro rata

## **Reports To**

College Wellbeing Practitioner

## **Line Management Responsibility**

No

# **Job Description and Person Specification**

## **Role Summary**

To work as part of the Student Mental Health and Wellbeing team to provide assessment and support to students experiencing mental health difficulties and to those on the autistic spectrum and to promote the mental health and wellbeing of all students.

The post holder will be expected to work collaboratively across the service, wider university and with statutory services to improve the wellbeing of students and reduce risk to students.

In line with our commitment to students to provide an environment that supports personal development and growth alongside academic study, you will be working within our Student Wellbeing Service and will be part of a specialist team committed to delivering a safe and welcoming, confidential range of services to students in higher education.

## **Principal Accountabilities**

1. Provide responsive and holistic health and wellbeing services for students from application through to graduation
2. Assess the support needs of applicants and students who experience mental illness and/or autism and draw up support plans in line with need.
3. To promote the development of independent learning and self-management strategies.
4. To assess and manage clinical risk in relation to student wellbeing and create safety plans and refer student to statutory and 3rd sector agencies for support as appropriate
5. To engage, build and maintain relationships with internal colleagues and key external stakeholder
6. Provide information and guidance to staff within the university in the area of student mental health
7. Collaborative working with the wider University and DSRL halls to coordinate support; ensuring the ongoing development of the service and creating strategies to promote inclusivity and the health and wellbeing of students.
8. Undertake responsibilities for safeguarding and protecting children and vulnerable adults
9. Contribute to a critical incident on call rota for the student wellbeing service
10. To keep accurate records and comply with data protection requirements in all working practices
11. To maintain confidentiality and work within the policies and procedures of the student wellbeing service
12. To contribute, as appropriate, to the evaluation and monitoring of the service provision.
13. To maintain professional body registration and update CPD within requirements.
14. Willingness and ability to travel to university campuses to deliver services to students.
15. To be responsible for promoting the University’s Equality & Diversity Policy.

## **Person Specification**

### **Essential Criteria**

#### **Qualifications**

* Relevant degree or equivalent qualification
* Professional registration with either HCPC/NMC/SWE

#### **Experience**

* Working with people who experience mental illness and/or autism
* Substantial experience of working within a mental health setting.
* Crisis management and risk assessment

#### **Skills, knowledge & abilities**

* An awareness of mental health conditions and autism spectrum conditions and potential impact on academic study
* Knowledge of the Equality Act, Mental Health Act and other legislation as it relates to the job
* An understanding of the diversity of the student population and their need in respect of services
* Positive and inclusive attitude
* Ability to work within professional boundaries and maintain confidentiality
* Ability to remain calm in challenging situations
* Ability to demonstrate commitment and reliability

#### **Business requirements**

* Core business hours of 8.30 am -7pm Monday -Thursday and 8.30 – 5pm on Friday

### **Desirable Criteria**

#### **Qualifications**

* Relevant Post Graduate Qualification
* Teaching qualification/experience
* Training in Adult Autism or ability to work towards

#### **Experience**

* Working in the HE sector
* An understanding of the organisational structure of a university

#### **Skills, knowledge and abilities**

* Ability to commit to the philosophy of Student Wellbeing
* Drive and determination for excellence
* Ability to demonstrate motivation and initiative
* Flexible and adaptable with the ability to work across teams building relationships to ensure a good result.
* Able to take responsibility and proactively resolve matters taking on a sense of ownership
* Doesn’t take things at face value; is confident to question and investigate beyond first impressions
* Thinks creatively and looks for more efficient ways of doing things.
* Is able to see and consider the bigger picture; asking searching questions to resolve issues.

# **Benefits**

As well as competitive pay scales, we offer generous holiday entitlement. We also offer opportunities for further salary progression based on performance, and the opportunity to join a contributory pension scheme.

The University of Derby is committed to promoting equality, diversity and inclusion. However you identify, we actively celebrate the knowledge, experience and talents each person brings

For more information on the benefits of working at the University of Derby go to [the Benefit pages of our website.](https://jobs.derby.ac.uk/display.aspx?id=1912&pid=0&tabId=230)