

**University of Derby Job Description**

# **Job Summary**

## Job Title

Lecturer in Policing

## College/Department

Business, Law and Social Sciences

## Location

One Friar Gate Square, Derby

## Job Reference Number

0698-21

## Salary

£33,309 to £40,927 per annum

## Reports To

Head of Policing

## Line Management Responsibility

No

# **Job Description and Person Specification**

## Role Summary

To deliver an innovative and flexible range of learning and teaching materials across modules that provide high quality, accessible learning opportunities and an exceptional student experience in line with the University’s strategic objectives, ensuring that employability and ‘real-world’ learning are at the heart of the curriculum. The post-holder will be required to deliver across the range of programmes at UG and PG level.

## Principal Accountabilities

**Learning / Teaching**

1. Effectively teach and facilitate learning on a range of subjects / modules within the subject area on foundation, undergraduate, professional and post-experience programmes.
2. Ensure that module / programme design and delivery comply with the quality standards and regulations of the University and the College of Policing
3. Participate effectively in the assessment process, including the setting, marking and moderation of student work, providing constructive feedback and ensuring it is in accordance with quality assurance procedures.
4. Participate in the continuing review and development of module/programme delivery, incorporating innovative study modes, learning environments and pedagogic practices to engage and stimulate students, deliver effective learning outcomes and develop the skills and attributes of the ‘Derby Graduate’.
5. Take on relevant module leader and/or programme leader responsibilities, including associated marketing, recruitment, delivery and ongoing programme development activities.

**Research / Scholarship**

1. Ensure that knowledge from research and scholarly activities informs and enhances learning and teaching, as well as extending it to appropriate external activities such as knowledge transfer activities.
2. Develop and maintain contacts and relationship with relevant professional, research and industrial organisations.
3. Contribute to writing bids for externally funded research and consultancy projects.

**Other**

1. Act as a personal tutor, supporting and mentoring students as appropriate.
2. Provide pastoral care to students, referring when necessary to services that provide further support.
3. Support marketing and student recruitment activities as required.
4. Develop external links in order, for example, to support student recruitment, secure student placements, facilitate outreach work, generate income or build relationships for future activities.
5. Be responsible for administrative duties in areas such as admissions, timetabling, examinations and assessment of progress and student attendance.
6. Contribute to effective cross College / University working.
7. Observe and implement University policies and procedures.

## Person Specification

### Essential Criteria

#### Qualifications

* Good Honours Degree in relevant subject discipline or equivalent
* Fellowship of the HE Academy or willingness to work towards (within 24 months)

#### Experience

* Extensive demonstrable knowledge of UK policing practices and/or experience of UK policing at an operational level

*Learning / Teaching*

* Experience of delivering innovative module/programme content
* Experience or knowledge of higher education (or police training) and ability to use a range of delivery techniques to inspire and engage students

*Research / Scholarship*

* Significant experience of policing to enable the development of new knowledge and understanding within the field
* Comprehensive and demonstrable knowledge of evidence-based policing and how it can impact on policing education

#### Skills, knowledge & abilities

* Committed to ensuring a high-quality student experience
* An appropriate level of digital capability and aptitude with practical experience of applications which aid student learning
* Ability to communicate complex and conceptual ideas to a range of groups
* Excellent written and oral communication skills including networking and relationship building skills, both across the University and externally
* Able to demonstrate both independent self-management and team working
* Able to work with competing priorities and to tight deadlines
* Demonstrates competences, core behaviours and supplementary behaviours that support and promote the University’s core values
* Demonstrates professionalism in learning / teaching and the values of the UK Professional Standards Framework for HE
* A sound understanding of the employability agenda and its relevance to learners and the curriculum
* Innovative and creative
* Committed to continual enhancement and a high quality student experience

**Business requirements**

* Able to take a flexible approach to work
  + Travel between sites and occasionally overseas for research or teaching
  + Some evening and occasional weekend teaching
  + Attendance at Open Days, Graduation events etc.

### Desirable Criteria

#### Qualifications

* PhD (or submitted and awaiting examination) or equivalence accepted in a relevant subject area, for example by publication or through appropriate professional achievement or willingness to work towards within an agreed timeframe

#### Experience

*Learning / Teaching*

* Proven experience of recent excellent teaching identified by peer review

*Research / Scholarship*

* Experience of bidding for and obtaining external research funding
* Post graduate qualification

# **Benefits**

As well as competitive pay scales, we offer generous holiday entitlement. We also offer opportunities for further salary progression based on performance, and the opportunity to join a contributory pension scheme.

The University of Derby is committed to promoting equality, diversity and inclusion. However, you identify, we actively celebrate the knowledge, experience and talents each person brings

For more information on the benefits of working at the University of Derby go to [the Benefit pages of our website.](https://jobs.derby.ac.uk/display.aspx?id=1912&pid=0&tabId=230)