

**University of Derby Job Description**

# **Job Summary**

## **Job Title**

Senior Lecturer in Counselling and Psychotherapy

## **College**

College of Health, Psychology and Social Care

## **Location**

Kedleston Road, Derby

## **Job Reference Number**

0233-23-R

## **Salary**

£45,585 to £54,395 per annum pro rata

## **Reports To**

Head of Discipline: Professional Psychological Practice

## **Line Management Responsibility**

No

# **Job Description and Person Specification**

## **Role Summary**

Manage the development of postgraduate / undergraduate programmes, and work with the Head of Department to ensure efficient and effective delivery of teaching programmes in accordance with the University’s strategic objectives in order to provide an exceptional student experience. Ensure that curriculum development, quality management and enhancement comply with required standards. Undertake research activity and be responsible for research projects and managing other researchers where appropriate. Ensure research informs and inspires a research led curriculum and teaching.

## **Principal Accountabilities**

### Learning / Teaching

1. Lead on, or contribute to the leadership within, the subject area on undergraduate, postgraduate, professional and post-experience programmes.
2. Teach and facilitate learning on core and optional modules relating to the academic discipline.
3. Ensure that module / programme design and delivery comply with the quality standards and regulations of the University.
4. Contribute to the development of learning and teaching strategies and ensure that knowledge from research and scholarly activities informs and enhances learning and teaching, as well as extending it to appropriate external activities such as knowledge transfer activities.
5. Undertake relevant module leadership responsibilities and take on other programme-related work that may include marketing, recruitment, and learning and teaching development.
6. Supervise student projects at undergraduate / postgraduate levels.
7. Develop innovative approaches to learning and teaching, such as blended or online, to encourage student centred learning.
8. Ensure effective monitoring of student progress and provide advice and guidance to staff and students as appropriate.

### Research / Scholarship

1. Contribute to, take the lead on, plan, develop and conduct research objectives, projects and proposals within the broader programme. Deliver research outcomes that will contribute to the REF.
2. Acquire, analyse, interpret and evaluate research findings / data using approaches, techniques, models and methods selected or developed for the purpose.
3. Contribute to income generation by supporting innovative research proposals and funding bids, working where appropriate within Research Centres and Colleges.
4. Disseminate and explain research findings through leading peer-reviewed national publications (and international where appropriate), conferences and other appropriate media.
5. Ensure adherence to ethical standards in the projects for which the role holder are responsible.
6. Take a leading role in the development and delivery of business engagement activities, developing entrepreneurial links with external organisations.
7. Identify own professional needs and undertake appropriate training and staff development.

### Other

1. Act as a personal tutor, supporting and mentoring students as appropriate
2. Provide pastoral care to students, referring when necessary to services that provide further support.
3. Liaise with international partners as required on existing and future collaborations.
4. Contribute to new initiatives at appropriate levels.
5. Build on existing research networks, furthering contacts with external organisations such as funding bodies.
6. Actively seek out and develop opportunities for interdisciplinary research both across the University and externally.

Observe and implement University policies and procedures.

## **Person Specification**

### **Essential Criteria**

#### **Qualifications**

* MSc in Cognitive Behavioural Therapy or related subject
* Accredited with BABCP
* Senior Fellowship of the Advanced HE (HEA) or willingness to work towards (within 18 months)
* PhD or equivalence accepted in a relevant subject area, for example by publication or through appropriate professional achievement
* Subject specific qualifications / knowledge

#### **Experience**

##### Learning / Teaching

* Demonstrable experience of delivering effective learning, teaching and assessment in Higher Education to undergraduate and postgraduate students
* Demonstrable experience of successful curriculum development or within a professional environment.
* Demonstrable experience of effectively designing and implementing a range of formative and summative assessments for undergraduate and postgraduate (include professional where appropriate) programmes
* Significant experience of excellent teaching identified by peer review
* Proven experience of module and programme leadership

##### Research / Scholarship

* Experience and achievement in Counselling and Psychotherapy, reflected in growing and consistent national reputation
* Evidence of publishing in high quality (“REF able”) journals or other outputs in research or practice
* Experience and/or knowledge / expertise in research methodologies appropriate to Counselling and Psychotherapy

#### **Skills, knowledge & abilities**

* An appropriate level of digital capability and aptitude with practical experience of applications which enhance student learning
* Ability to communicate with clarity on complex and conceptual ideas to those with limited knowledge and understanding as well as to peers, using high level skills and a range of media
* Excellent ability to build relationships and collaborate with others, internally and externally
* A high level ability to think critically and promote innovation and creativity
* Demonstrable practice experience of working with children and young people with mental health difficulties.
* Demonstrates competences, core behaviours and supplementary behaviours that support and promote the University’s core values
* Demonstrates professionalism in learning / teaching and the values of the UK Professional Standards Framework for HE
* Committed to continual enhancement and a high quality student experience
* Promotes a high performance culture, fostering continuous improvement and driving quality
* A sound knowledge of the employability agenda and its relevance to learners and the curriculum

#### **Business requirements**

* Able to take a flexible approach to work
  + Travel between sites and occasionally overseas for research or teaching
  + Some evening and occasional weekend teaching
  + Attendance at Open Days, Graduation events etc.
  + A commitment to own professional development

### **Desirable Criteria**

#### **Qualifications**

* Postgraduate Certificate in Teaching and Learning in Higher Education or equivalent qualification

#### **Experience**

##### Learning / Teaching

* Experience of quality assurance and validation of HE modules/ programmes
* Experience of supervising undergraduate projects and postgraduate research students, providing training and some teaching as appropriate

##### Research / Scholarship

* Track record in gaining support for significant externally funded research and consultancy projects, e.g. with industry, commerce, public bodies
* A growing international reputation in the academic discipline

#### **Skills, knowledge and abilities**

* Ability to devise, advise on and manage research programmes
* Developing skills in providing leadership to small research teams
* A sound knowledge of the QAA Quality Code and HEFCE’s Operating Model for Quality Assurance
* A sound knowledge of the current higher education environment and its implications for the student learning experience

# **Benefits**

As well as competitive pay scales, we offer generous holiday entitlement. We also offer opportunities for further salary progression based on performance, and the opportunity to join a contributory pension scheme.

For more information on the benefits of working at the University of Derby go to [the Benefit pages of our website.](https://jobs.derby.ac.uk/display.aspx?id=1912&pid=0&tabId=230)

# **Our People**

The University of Derby is committed to promoting equality, diversity, and inclusion. However you identify, we actively celebrate the knowledge, experience and talents each person brings. Our students come from a wide range of backgrounds; therefore we are particularly interested to hear from applicants who will help our leaders and teams be more reflective of our student population.