**Routes to obtaining Fellow of AdvanceHE\***

We recognise that you may not yet hold a relevant teaching qualification, the requisite teaching experience or Fellowship for the academic role you are applying for. To support you to achieve your FHEA/SHEA teaching qualifications and maintain our TEF Gold standard, we take pride in offering the following teaching qualifications and support routes within 24 months of commencement of employment - these will help you develop your quality learning and teaching for our students whilst achieving Fellow of Advance HE membership status.

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|  | **Taught Routes** | **Experiential Route** |
| **The Level 7 Academic Professional Apprenticeship (our default route)** | **The Post Graduate Certificate in Higher Education** | **The Certificate of Credit Inspiring in Higher Education** | **Pathfinder** |
| ***Suitable for candidates who…*** | *Have less than 2 years full-time teaching experience in HE at the time of appointment without the currency or breadth of teaching experience as detailed for entry to our Experiential Programme (Pathfinder).* *Have significant teaching activity in new post, which includes curriculum design, delivery, assessment and student support.**Hold recognised Maths & English level 2 qualifications to meet Apprenticeship requirements.**Meet Apprenticeship residency requirements and be physically working in England for at least 50% of their time whilst on programme.* | *Have less than 2 years full-time teaching experience in HE at the time of appointment without the currency or breadth of teaching experience as detailed for entry to our Experiential Route (Pathfinder).* *Have significant teaching activity including curriculum design, delivery, assessment and student support.* | *Have less than 2 years full-time teaching experience in HE at the time of appointment without the currency or breadth of teaching experience as detailed for entry to our Experiential Programme (Pathfinder)* *Have sufficient teaching activity in new post, including curriculum delivery and any of curriculum design, assessment and student support.**This route awards Associate Fellow AFHEA due to limits of teaching activity in post. Progression to FHEA can be made following accrual of more experience in role commensurate with a significant teaching post*.  | *Have* ***at least*** *2 years equivalent full-time teaching experience in HE at the time of appointment and those with current academic experience.* *Possess current evidence (i.e. in the previous 3-5 years) of breadth of teaching experience at Levels 4-7 in all dimensions of the Professional Standards Framework* [*(PSF)*](https://www.advance-he.ac.uk/professional-standards-framework-review?_ga=2.154466424.1370326426.1713943771-415420660.1713943771) *at the point of employment.* |

\*These routes will be discussed at interview