

**University of Derby Job Description**

# **Job Summary**

## **Job Title**

Professor in Art & Design

## **College/Department**

College of Arts, Humanities and Education

## **Location**

Markeaton Street and Britannia Mill, Derby

## **Job Reference Number**

0300-24-R

## **Salary**

£62,100 to £77,625 per annum (For exceptional performers, there is scope for further progression up to £89,269 per annum).

## **Reports To**

Head of School of Arts

## **Line Management Responsibility**

Yes

# **Job Description and Person Specification**

## **Role Summary**

The Level 3 Professor of Art & Design will lead and contribute to our future research ambitions in research and enterprise. Professors at this level would be expected to have substantial experience and in-depth knowledge in the areas of Art, Design, and Creative Technologies, they will have a significant national track record and an emerging international reputation within their field.

The Post holder will work collaboratively with thematic research group leads in the college and as part of the wider university framework and lead the research agenda as part of the next 5-year strategy working closely with the Head and Discipline Area Heads in the School of Arts. Professors will be expected to make a substantial contribution to the learning and teaching strategy of their College, but also influence policy at least at a national level. They will have made a significant contribution to their area of specialism which is beginning to be recognised in an international context (as defined through the Research Excellence Framework) and apply their expertise in developing and winning external funding.

Post holders will be expected to contribute to the strategic direction of their College, Discipline or research group and successfully deliver externally funded multi-institutional/stakeholder projects on time and on budget. They will be expected to undertake important leadership and/or management roles, including collaborations outside of the University with public and private partners, academic institutions, research funders, government agencies, non-government bodies and industry, by their chosen specialism.

## **Principal Accountabilities**

### **Professor of research role:**

1. Lead on the research agenda for the School of Arts and work closely with university thematic research group Professors to deliver university objectives.
2. Lead a research focused team and supervise postgraduate students and postdoctoral staff as appropriate.
3. Develop and lead on research programmes of significant impact and quality in own subject area.
4. Secure external funding which develops research capacity in the College/University and advances its reputation.
5. Publish research outcomes in high quality publications or other recognised forms of output (e.g., software, patents, creative works, externally recognised professional practice) consistent with a strong return in the Research Excellence Frameworks.
6. Actively pursue research and collaborative partnerships across the University and with other institutions and relevant bodies.
7. Provide intellectual leadership and mentoring to other academic staff in the College/University and provide development and support to fulfil research objectives.
8. Through your research, demonstrate a contribution to the quality and continuous improvement of learning and teaching within the relevant discipline, recognised at a national/international level.

### **Learning and Teaching**

* 1. Design, develop and lead on learning and teaching provision in own subject area commensurate with the role, including the strategic development of new programmes or areas of activity, while demonstrating excellence in learning and teaching at multiple levels.
	2. Be responsible for the quality assurance of learning and teaching, for the setting of standards expected within the University and the Teaching Excellence Framework (TEF) and monitor delivery.
	3. Contribute to the learning and teaching strategies within the College/University, and their ongoing development.
	4. Publish or contribute towards research outcomes in high quality publications or other recognised forms of output
	5. Lead a research focused learning and teaching team and supervise postgraduate students.

### **Professional Practice**

* 1. Sustained record of engagement and collaboration with national and international groups and decision makers in your professional area.
	2. Evidence of leading within practice or industry in a professional field with national and international impact.
	3. Successfully lead funding bids which contribute to the reputation and income of the University and area of professional practice.
	4. Lead a professional practice focused team and supervise postgraduate students and post-doctoral staff as appropriate.
	5. Provide intellectual leadership and mentoring to other staff.
	6. Lead major funding bids which contribute to the reputation and income generation of the University.
	7. Develop and lead on research programmes of significant impact and quality in own subject area.

### **Other activities**

1. Produce high quality impactful outputs with a strong contribution to (as appropriate) REF/KEF/TEF
2. Carry out specific roles for the College and University as may be required, such as Chairing Committees.
3. Undertake leadership and management responsibilities commensurate with the role, providing intellectual leadership and mentoring to other staff.
4. Demonstrate contribution at senior leadership level to the achievement of institutional Success Measures.
5. Contribute to the role of the University in its civic setting, including public and societal engagement activities.
6. Represent the University externally including visible and prestigious national and international collaborations with public and private partners.
7. Identify and develop high profile links with educational bodies, industry, government agencies and other relevant sectors to increase future income generation opportunities.
8. Mentoring colleagues and building research capacity within the College.
9. Observe and implement University policies and procedures.

## **Person Specification**

### **Essential Criteria:**

#### **Qualifications**

* Good degree, Master’s degree and PhD or equivalent in a relevant discipline.
* Professorship or working towards Professorship.

#### **Experience**

* Experience of leading, winning and managing major external grants/projects to successful completion on time and on budget.
* Experience of supervising the successful completion of doctoral students.
* Experience of successful supervision of post-doctoral researchers.

#### **Skills, knowledge & abilities**

* Relevant depth and breadth of knowledge in own academic discipline to enable the furthering of new knowledge and understanding in their field.
* External evidence of research excellence, as demonstrated by a track record of outputs in top international journals and conferences.
* Ability to evidence a strong track record of international recognition and esteem, such as international reviewing, work with key industry partners, journal editorships and keynote lectures.
* Ability to lead and motivate academics, acting as a mentor to relevant staff.
* An appropriate level of digital capability with practical experience of applications.

### **Desirable Criteria:**

#### **Qualifications**

* SFHEA accreditation.

# **Benefits**

As well as competitive pay scales, we offer generous holiday entitlement. We also offer opportunities for further salary progression based on performance, and the opportunity to join a contributory pension scheme.

For more information on the benefits of working at the University of Derby go to [the Benefit pages of our website.](https://jobs.derby.ac.uk/display.aspx?id=1912&pid=0&tabId=230)

# **Our People**

The University of Derby is committed to promoting equality, diversity, and inclusion. However you identify, we actively celebrate the knowledge, experience and talents each person brings. Our students come from a wide range of backgrounds; therefore we are particularly interested to hear from applicants who will help our leaders and teams be more reflective of our student population.