

**University of Derby Job Description**

# **Job Summary**

## **Job Title**

Associate Lecturer in Nursing

## **College/Department**

College of Health, Psychology and Social Care

## **Location**

Multi-Site

## **Job Reference Number**

0538-24

## **Salary**

£40.45 per hour

## **Reports To**

Head of Discipline

## **Line Management Responsibility**

No

# **Job Description and Person Specification**

## **Role Summary**

To provide support on a specified module or modules, including the preparation and delivery of Lectures, Workshops and Practical Sessions.

## **Principal Accountabilities**

1. Duties may include any of the following:
2. Formal scheduled delivery of Teaching, Lectures or Workshops
3. Preparation of teaching materials required in the delivery of the above
4. Preparation of Reading Lists
5. Responsibility for keeping of University records, reports or returns as appropriate including marks and notes are submitted to the module leader for assessment boards.
6. Contribution to assessment design as appropriate
7. Marking, moderation and electronic submission of marks as required
8. Supervision of Doctoral Research
9. Responsibility for tutorials
10. Student Support
11. Independent Studies supervision
12. Attendance at the following Boards/Meetings, where it is appropriate and where they can be arranged to fit in with other commitments:
* Development / training meetings and events
* Probation and Development Review
* Programme Committees and Subject/Team Meetings
* Any relevant meetings associated with internal and/or external periodic scrutiny such as QAA
* College Research Committee
* College Research Ethics Committee
* Assessment Boards
1. To comply with the requirements of Health & Safety, other relevant legislation and University documentation

## **Person Specification**

### **Essential Criteria**

#### **Qualifications**

* A first degree in a discipline appropriate to the discipline being taught or equivalent professional experience
* Registration with the Nursing and Midwifery Council (eg as a Registered Nurse, Midwife, or Nursing Associate)

#### **Experience**

* Experience of working in an industry related to the discipline being taught

#### **Skills, knowledge & abilities**

* Ability to teach at the appropriate level
* Ability to relate theory to practice
* Ability to work to deadlines
* Ability to work independently and as part of a team
* Good presentation skills

#### **Business requirements**

* Flexibility and ability to work across the Derby or Chesterfield campuses or Online

### **Desirable Criteria**

#### **Qualifications**

* Teaching qualification

#### **Experience**

* Experience of teaching students in an HE context including small group facilitation

# **Benefits**

The University of Derby believes in providing choice to our people suited to their needs or life stages. Offering a number of salary sacrifice options, a generous holiday entitlement starting from 26 days plus bank holidays and 4 concessionary days and a host of family friendly policies, mean that splitting your time and finances can be easier. For those with prospective students in the household, we also offer tuition fee support to partners and children and, not forgetting you, we offer financial support for accredited learning.

Our competitive 'total reward' offering has something for everyone and looks to reward and recognise people in different ways.

Core to the package is a competitive pay structure and generous public-sector pension schemes. Our pay structure allows for stepped progression in role and is reviewed against the market and, where applicable, awarding national pay awards annually. Further financial support is offered through our generous pension contributions in support of your retirement fund with those within our Teachers’ Pension Scheme receiving an employer contribution of 28.6% of salary and those within the Local Government Pension Scheme at 23%.

Wellbeing at Derby features within our benefits options from our Employee Assistance programme through to our eyecare voucher scheme, not to mention the discounted membership for our on-site gym at our Kedleston Road campus. With our Inclusion and Wellbeing Networks, there really is support for everyone.

We also facilitate ‘Give as You Earn’ options to donate to your preferred charities straight from your pay which enhances the amount your charity receives for your donation.

At the University of Derby, we celebrate loyalty and achievements through our Staff Excellence Framework be it financially, or non-financially. We aim to foster a culture of boldness and brilliance in our people, and from a simple thank you through to a local awards ceremony, we recognise and celebrate notable achievements of our colleagues.

For more information on the benefits of working at the University of Derby go to the [Benefit pages of our website](https://www.derby.ac.uk/jobs/life-at-derby/rewards-and-benefits/).

# **Our People**

The University of Derby is committed to promoting equity, diversity and inclusion, regardless of age, disability, trans status, marriage and civil partnership, pregnancy and maternity, race, religion or belief (or none), sex and sexual orientation.

We are Disability Confident Employers, demonstrating our commitment to disability inclusion, and invite applicants to highlight adjustments they may require to ensure equitable participation in our recruitment processes.

Further, we are committed to ensuring an environment which is trans and non-binary-inclusive for all our staff, students, partners, and visitors, and continuously review our policies, guidance and training.

When applying to join the University, you can choose your preferred title, including the gender-neutral title 'Mx'. We also ask our candidates if they would like to share their preferred pronouns. This is voluntary but demonstrates our commitment to inclusivity for trans and non-binary candidates. Once employed, you can add pronouns and preferred names onto our system.

The University of Derby undertakes anonymised shortlisting during the staff recruitment process. This means that, when shortlisting, panel members will not be able to see an applicant’s name and will see an applicant number instead. This demonstrates the practical steps we are taking to remove barriers to recruitment by minimising the possible impact of our unconscious bias.

However you identify, we actively celebrate the knowledge, experience and talents each person brings. Our students come from a wide range of backgrounds; therefore we are particularly interested to hear from applicants who will help our leaders and teams be more reflective of our student population.

For more information on equity, diversity and inclusion at the University of Derby, please visit our [website](https://www.derby.ac.uk/about/equality-and-diversity/).