

**University of Derby Job Description**

# **Job Summary**

## **Job Title**

Researcher in Public Health

## **College**

College of Health, Psychology and Social Care

## **Location**

Kedleston Road, Derby

## **Job Reference Number**

0008-25

## **Salary**

£29,179 to £44,128 per annum

## **Reports To**

Principal Investigator

## **Line Management Responsibility**

No

# **Job Description and Person Specification**

## **Role Summary**

The postholder will lead a collaborative research program in Derby and wider area of Derbyshire on the socioeconomic determinants of health inequalities and their impact on non-communicable diseases, in collaboration with the Derbyshire NHS Integrated Care System, Derby City Local Authority, Derbyshire County Council, and Derbyshire Voluntary, Community, and Social Enterprise.

Reporting into the Principal Investigator, the post holder will be responsible for taking appropriate initiatives, contributing ideas, and developing research methodologies and techniques. They will also contribute as necessary to teaching through supervision of undergraduate or postgraduate students and / or supervision of projects. The postholder will publish in reputable outlets and present research findings at conferences.

## **Principal Accountabilities**

1. Under the direction of the Principal Investigator, contribute to the development of new knowledge and techniques to the research project(s).
2. Contribute to the determination of appropriate research methodologies for the project(s).
3. Analyse research findings and determine the need for further investigation.
4. Contribute to the writing up of research findings and dissemination through publications or seminar and conference presentations.
5. Assist with the preparation of proposals and applications to both external and/or internal bodies for funding, contractual or accreditation purposes.
6. Support the supervision of undergraduate projects and postgraduate research students in conjunction with other staff, and provide training and limited teaching as appropriate.
7. Plan and manage own research activity and initiate research relevant to the discipline or research project(s).
8. Where opportunities exist within the research project(s), support the development and delivery of business engagement activities, developing entrepreneurial links with external organisations.
9. Contribute to the writing of collective bids for funding, and, where funders permit, write individual bids for funding with appropriate support.
10. Undertake appropriate training and staff development.
11. Provide guidance as required to other colleagues working on related research project(s).
12. Assist and help informally students working in the public health research.
13. Develop internal and external contacts with other academic staff to form collaborative relationships and assist with their research project(s).
14. Understand own development needs and formulate a personal development plan.
15. Observe and implement University policies and procedures.

## **Person Specification**

### **Essential Criteria**

#### **Qualifications**

* PhD or equivalent qualification (pending or awarded) in a public health-related subject

#### **Experience**

* An appropriate level of digital capability with practical experience of applications
* Evidence of sufficient breadth or depth of research methodologies and techniques to work in public health research
* Evidence of engagement in high-quality research activity

#### **Skills, knowledge & abilities**

* Developing research skills, with the ability to creatively apply relevant research approaches, models, techniques and methods
* Ability to communicate complex information clearly both in writing and presentations
* Analytical ability to facilitate conceptual thinking, innovation and creativity
* Ability to build relationships and work collaboratively with colleagues, internally and externally
* Ability to use initiative and creativity to solve problems in a research context
* Self-motivated and able to work independently and as part of a team

#### **Business requirements**

* Demonstrate competences, core behaviours and supplementary behaviours that support and promote the University’s core value
* Flexible to the needs of others
* Committed to ensuring a high quality student experience
* Committed to a high-performance culture, fostering continuous improvement and driving quality
* Able to take a flexible approach to work
  + Travel between sites and occasionally overseas for work
  + Some evening and occasional weekend work

### **Desirable Criteria**

#### **Qualifications**

* Fellowship Status with the Higher Education Academic (HEA)

#### **Experience**

* Experience of assisting with grant applications
* Experience of writing publications for journals and presenting research at conferences
* Experience of generating research or knowledge exchange income

# **Benefits**

The University of Derby believes in providing choice to our people suited to their needs or life stages. Offering a number of salary sacrifice options, a generous holiday entitlement starting from 26 days plus bank holidays and 4 concessionary days and a host of family friendly policies, mean that splitting your time and finances can be easier. For those with prospective students in the household, we also offer tuition fee support to partners and children and, not forgetting you, we offer financial support for accredited learning.

Our competitive 'total reward' offering has something for everyone and looks to reward and recognise people in different ways.

Core to the package is a competitive pay structure and generous public-sector pension schemes. Our pay structure allows for stepped progression in role and is reviewed against the market and, where applicable, awarding national pay awards annually. Further financial support is offered through our generous pension contributions in support of your retirement fund with those within our Teachers’ Pension Scheme receiving an employer contribution of 28.6% of salary and those within the Local Government Pension Scheme at 23%.

Wellbeing at Derby features within our benefits options from our Employee Assistance programme through to our eyecare voucher scheme, not to mention the discounted membership for our on-site gym at our Kedleston Road campus. With our Inclusion and Wellbeing Networks, there really is support for everyone.

We also facilitate ‘Give as You Earn’ options to donate to your preferred charities straight from your pay which enhances the amount your charity receives for your donation.

At the University of Derby, we celebrate loyalty and achievements through our Staff Excellence Framework be it financially, or non-financially. We aim to foster a culture of boldness and brilliance in our people, and from a simple thank you through to a local awards ceremony, we recognise and celebrate notable achievements of our colleagues.

For more information on the benefits of working at the University of Derby go to the [Benefit pages of our website](https://www.derby.ac.uk/jobs/life-at-derby/rewards-and-benefits/).

# **Our People**

The University of Derby is committed to promoting equity, diversity and inclusion, regardless of age, disability, trans status, marriage and civil partnership, pregnancy and maternity, race, religion or belief (or none), sex and sexual orientation.

We are Disability Confident Employers, demonstrating our commitment to disability inclusion, and invite applicants to highlight adjustments they may require to ensure equitable participation in our recruitment processes.

Further, we are committed to ensuring an environment which is trans and non-binary-inclusive for all our staff, students, partners, and visitors, and continuously review our policies, guidance and training.

When applying to join the University, you can choose your preferred title, including the gender-neutral title 'Mx'. We also ask our candidates if they would like to share their preferred pronouns. This is voluntary but demonstrates our commitment to inclusivity for trans and non-binary candidates. Once employed, you can add pronouns and preferred names onto our system.

The University of Derby undertakes anonymised shortlisting during the staff recruitment process. This means that, when shortlisting, panel members will not be able to see an applicant’s name and will see an applicant number instead. This demonstrates the practical steps we are taking to remove barriers to recruitment by minimising the possible impact of our unconscious bias.

However you identify, we actively celebrate the knowledge, experience and talents each person brings. Our students come from a wide range of backgrounds; therefore we are particularly interested to hear from applicants who will help our leaders and teams be more reflective of our student population.

For more information on equity, diversity and inclusion at the University of Derby, please visit our [website](https://www.derby.ac.uk/about/equality-and-diversity/).